

Modern Slavery and Human Trafficking Statement

1. Opening Statement from Senior Management

Goldstar and Oceanstar is fully committed to preventing modern slavery and human trafficking in its operations and supply chain. We uphold the highest standards of integrity and compliance, requiring the same from our suppliers, to ensure that no acts of modern slavery or human trafficking occur within our business or supply chain.

2. Structure of the Organisation

Goldstar and Oceanstar is a leading logistics and supply chain management provider based in the UK, offering nationwide services across a diverse range of industries. With a significant turnover, Goldstar and Oceanstar operates a robust infrastructure, including warehousing and an extensive fleet of commercial vehicles, and works with various suppliers, including those providing agency labour and professional contract services.

3. Policies

As part of our commitment to combat modern slavery, Goldstar and Oceanstar has implemented a comprehensive Anti-Slavery Policy, supported by procedures for risk assessments and supplier audits. We ensure that all suppliers are informed of our policies and are required to uphold the same high standards. These policies have been reviewed and approved by Goldstar and Oceanstar senior management team.

4. Policies and Procedures

To monitor and mitigate the risks of modern slavery and human trafficking in our supply chains, we have adopted the following policies and procedures:

- Establishing clear communication from the senior management to reinforce our zero-tolerance approach to modern slavery.
- Implementing an Anti-Slavery Policy and a Supplier Code of Conduct, or modifying existing policies as needed.
- Conducting risk assessments on current supplier relationships to identify potential issues.
- Reviewing and updating procurement policies to address any risks identified.
- Revising standard contracts to ensure compliance with the Modern Slavery Act 2015.
- Ensuring whistleblowing policies cover the reporting of modern slavery concerns.
- Introducing targeted training for staff involved in procurement or supply chain management to raise awareness of modern slavery issues.

5. Risk and Compliance

Goldstar and Oceanstar regularly evaluates its exposure to modern slavery risks within its supply chain through robust risk management practices. We operate in sectors and locations that are generally not considered high risk, and we comply fully with all applicable legislative and professional standards. Where potential risks are identified, we take proactive measures such as due diligence, improved procurement practices, and industry collaboration to address and mitigate these risks. We maintain a strict policy of non-tolerance toward slavery and human trafficking, and any breach of this policy by a supplier will result in immediate termination of the relationship.

6. Effectiveness and Key Performance Indicators (KPIs)

Goldstar and Oceanstar monitors the effectiveness of its measures to combat modern slavery through relevant management information and performance indicators. We continuously assess our success in ensuring that slavery and human trafficking are not present in any part of our business or supply chains.

7. Training

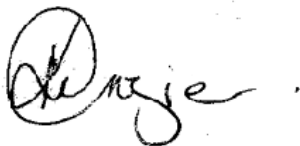
We continue to invest in training and educating our staff to identify and address the risks of modern slavery and human trafficking. Our training programs encourage employees to report potential breaches of our Anti-Slavery Policy and emphasize the importance of effective measures to combat slavery and human trafficking. Employees are also informed of the serious consequences of failing to eliminate modern slavery from our business and supply chains.

8. Further Actions and Sign-Off

Following our review of actions undertaken to prevent slavery and human trafficking within our business and supply chains, we are committed to continuing our efforts and taking any additional steps necessary to further address these issues.

This statement is made in compliance with Section 54(1) of the Modern Slavery Act 2015 and serves as Goldstar and Oceanstar Modern Slavery and Human Trafficking Statement for the year ending March 2025.

Signed by:



Katie Crozier
Director - Goldstar and Oceanstar